



Georgia Sports Officials Association

GSOA CODE OF CONDUCT POLICY

One of the most unpleasant and difficult policy to enforce involved the sanctioning of Umpire who do not act responsibly or choose to ignore rules and regulation of professional conduct for their self indulgence at the detriment and expense of their Umpire partner.

In addition, failure to enforce rules and adhere to GSOA policies may constitute a violation of contract agreement with our customer exposing GSOA, our customers and their patrons to legal liabilities.

It is the individual Umpire responsibility to show up for games, on time, properly dressed as a member of a team and act responsibly as mandated by Umpire decorum. To cancel a game already accepted, omit to report a game incident or fail to enforce baseball rules and GSOA policies may result in penalties being levied against the individual Umpire.

Some of the prescribed penalties may be enforced, at the discretion of GSOA Inc. assigning and monitoring staff, as outlined herein. Violation of our policies is not acceptable and will not be tolerated. Do what needs to be done and rake the benefits of our "Incentive program" or FAIL TO DO SO and pay for the consequences.

WHAT WILL IT BE?

Game Called Alone (*Due to partner no-show*)

Game Rate + Minimum 50% of your partner's or appropriate game rate as per rate chart

Incident Reporting (Protest/Ejection/injury etc.....)

Failure to report as per Incident Reporting Policy/Procedure: \$20.00 fine

Late For Game / Uniform Code / Rule Enforcement or GSOA Policy Violation

For each and every violation: \$5.00 (The failure of any umpire to report on a partner's violation of any of the above noted incidents will be equally penalized as noted above.)

Game Declined

For each and every violation: \$5.00

Game Turn Back

For each and every violation: 1/2 game rate (may vary according to game level that the umpire turned back)

No Show For Game

For each and every violation: Full game rate
(No show penalty may vary according to game level that the umpire did not work)

The Following Will Not Be Permitted in or Near ANY Venue:

- Sunstance Abuse
- Alchohol consumption before or during the game
- The use of any tobacco product (cigarettes, cigars, chew, snuff, dip, etc.)

Failure to comply with this policy may result is a suspension and or immediate dismissal.