



**Georgia Sports  
Officials Association**

**GSOA INDEPENDENT CONTRACTOR AGREEMENT FORM**

I, \_\_\_\_\_, on this date \_\_\_\_\_, hereby agree to the following regarding my contract status with the Georgia Sports Officials Association (GSOA).

I fully understand and agree that in accepting and working games assigned by GSOA that I am an INDEPENDENT CONTRACTOR. I further understand and agree that at no time am I to be considered an employee.

I recognize that I may realize a profit or suffer a loss in connection with the performance of my umpiring services as an Independent Contractor for GSOA. I understand and agree that I am to be fully and solely responsible for the payment of any and all taxes, including but not limited to, federal income taxes, social security taxes, employment taxes, as well as state and local taxes in any form.

I recognize and agree that as an INDEPENDENT CONTRACTOR the GSOA provides absolutely no financial benefits to me, such as but not limited to unemployment insurance, health insurance or workers compensation insurance

I agree to indemnify and hold harmless, GSOA and any of its Board, officers, agents, or members from any and all claims, including but not limited to claims for bodily injury, property damage, breach of contract and/or any claim for attorney's fees arising out of the performance of umpiring services as an Independent Contractor for GSOA.

\_\_\_\_\_  
Independent Contractor (Signature)

\_\_\_\_\_  
Date

This form must be completed and submitted to GSOA prior to any assignments of any games at any venue. Failure to do so will prevent you from game assignments.